Nikolas Tsantas	⊘ D 2	Department of Mathematics, University of Patras 6504 Patras, Greece.
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April 2019	•	30 2610997492

#### **Field of Research**

Manpower Planning; Optimization in Stochastic Models; Optimal Control Problems; Applications of Markov Chains and Discrete-Time Markov Processes; Computational Markov Chains.

#### **Education**

1984	Ph.D.	Department of Mathematics, Aristotle University of Thessaloniki.
1981	B.Sc.	Department of Mathematics, University of Ioannina.

#### **Academic Positions**

2014 – present	Professor of Operations Research, University of Patras, Department of Mathematics.
2006 - 2014	Associate Professor, University of Patras, Department of Mathematics.
2003 – 2006	Associate Professor, Aristotle University of Thessaloniki, Department of Mathematics.
1995 – 2003	Assistant Professor, Aristotle University of Thessaloniki, Department of Mathematics.
1988 – 1995	Lecturer, Aristotle University of Thessaloniki, Department of Mathematics.

#### **Other Academic Positions**

2002 – 2017	Adjunct Academic Staff, Hellenic Open University, School of Social Sciences.
1988 – 1991	Lecturer, University of Thessaly, Department of Agriculture Crop Production & Rural Environment.
1987 – 1988	Teaching Fellow, Aristotle University of Thessaloniki, Department of Mathematics.

## Administrative Positions (Department of Mathematics, University of Patras)

Chairman	September 2013 – October 2015.
Vice Chairman	September 2011 – August 2013.
Director	Graduate Program "Mathematics of Computers and Decision Making": September 2010 – August 2011, September 2017 – present.
Director	Graduate Program "Mathematics and Modern Applications": September 2009 – August 2013.
Director	Section of Probability - Statistics and Operations Research: September 2008 – August 2011, September 2016 – August 2017.
Director	Probability - Statistics and Operations Research Lab: September 2008 – August 2012, September 2016 – August 2018.
Member	Assembly of Department of Mathematics, Graduate Program Committee, Committee for Quality Control of Department Services, Curriculum Committee, etc.

#### **Teaching and Supervising**

## **Courses Taught**

#### I. University of Patras, Department of Mathematics

 <u>Undergraduate</u>. Mathematical Programming (2006 – present), Operations Research (2006 – present), Selected Topics in Probability and Statistics (2011 – 12, 2017 – 18).  <u>Graduate.</u> Optimization and Decision Models (2018 – present), Operations Research (2006 – 19), Numerical Optimization (2006 – 08), Stochastic Process (2012 – 14), Case Studies in Decision Sciences (2010 – 11, 2017 – 18), Statistics (2011 – 13), Research Methods in Education (2013 – 14, 2016 – 17).

# II. Hellenic Open University, School of Social Sciences

- <u>Undergraduate</u>. Quantitative Methods (2002 17).
- III. University of Macedonia, Master in Business Administration
  - <u>Graduate</u>. Research Methodology (1999 2001), Quantitative Methods for Business Decisions (2003 11).

# IV. Aristotle University of Thessaloniki, Department of Mathematics

- <u>Undergraduate</u>. Mathematical Programming (1987 2006), Statistical Methodology Lab (1987 2004), Selected Topics in Probability and Statistics (1990 – 2006).
- <u>Graduate</u>. Deterministic Models in Operations Research (2002 05), Statistical Data Analysis I (2002 05), Production Models (2003 05), Statistical Data Analysis II (2003 05).

## V. Aristotle University of Thessaloniki, Department of Biology

• <u>Undergraduate</u>. BioStatistics (1988 – 90, 1992 – 2002), Mathematics and Statistics in Biology (2002 – 06).

# VI. Aristotle University of Thessaloniki, Department of Chemistry and/or School of Pharmacy

• <u>Undergraduate</u>. Mathematics and Statistics (1988 – 89, 1993 – 97), BioStatistics (2003 – 05).

# VII. Aristotle University of Thessaloniki, Department of Physics

• <u>Undergraduate</u>. Operations Research (2003 – 06).

## VIII. Aristotle University of Thessaloniki, Department of Physical Education and Sport Science

• <u>Undergraduate</u>. Probability and Statistics (1987 – 88, 1989 - 90), Research Methodology (1987 – 88).

# IX. University of Thessaly, Department of Agriculture Crop Production and Animal Science

• <u>Undergraduate</u>. Introduction to Computer Science (1988 – 91), Mathematics (1989 – 90).

## **Doctoral Theses Supervised**

[1] **DIMITRIOU V.A.** (2009). *New stochastic models of human resource planning and their quantitative analysis.* PhD thesis. Department of Mathematics, Aristotle University of Thessaloniki.

# **Master Theses Supervised**

# I. Department of Mathematics, University of Patras, Graduate Program in "Computational and Statistical Data Analytics".

• 2018 – present: 1 MSc Theses in progress.

II. Department of Mathematics and Department of Computer Engineering & Informatics, University of Patras, Graduate Program in "Mathematics of Computers and Decision Making".

• 2008 – present: 24 MSc Theses supervised, 4 MSc Theses in progress.

**III.** Department of Mathematics, University of Patras, Graduate Program in "Mathematics and Modern Applications".

• 2008 – present: 1 MSc Theses supervised.

IV. Department of Mathematics, Aristotle University of Thessaloniki, Graduate Program in "Statistics and Operations Research".

• 2002 – 2006: 5 MSc Theses supervised.

## **Funded Research Projects**

- 1981: Manpower Planning Models in the Greek Higher Education.
- 1988: Distribution of the Doctors in the National Greek Health System.
- 1994: Mobility in the Greek Higher Education.
- 1995: Statistical Evaluation of Natura 2000 Network in Greece.
- 1998: Research for Career Services Office.
- 1999: Research Methods in Mathematics Teacher Education.

## **Talks and Conference Presentations (International)**

- [1] 7th Balkaniade on Mathematics for students and young researchers. Sofia, July 1984 -honoured.
- [2] **TSANTAS N.** (1993). Recent Developments in Stochastic Modeling of Non-Homogeneous Markov System. 6th International Symposium on Applied Stochastic Models and Data Analysis. Chania, May 1993.
- [3] **GEORGIOU A.C.** and **N. TSANTAS** (1993). Periodicity of Markov Models is a Stochastic Environment. 2<sup>nd</sup> Balkan Conference in Operational Research. Thessaloniki, October 1993.
- [4] **TSANTAS N.** and **A.C. GEORGIOU** (1995). Partial maintainability of a Population Model in a Stochastic Environment. 7<sup>th</sup> International Symposium on Applied Stochastic Models and Data Analysis. Dublin, June 1995.
- [5] **GEORGIOU A.C.** and **N. TSANTAS** (1997). An Inventory Approach for a Manpower Planning Model. INFORMS XXXIV – EURO XV Joint Conference. Barcelona, June 1997.
- [6] **GEORGIOU A.C.** and **N. TSANTAS** (1999). Incorporating a Training Class in a Markovian Manpower Model. 5<sup>th</sup> International Conference of the Decision Sciences Institute. Athens, July 1999.
- [7] **GEORGIOU A.C.** and **N. TSANTAS** (2000). Parallel Recruitment and Training Policies for a Hierarchical Manpower Model. *EURO XVII. Budapest, July 2000.*
- [8] **TSANTAS N.** and **A.C. GEORGIOU** (2001). Sequences of n-step interval maintainable sets of a population model in a stochastic environment. *EURO XVIII. Rotterdam, July 2001*.
- [9] **TSANTAS N.** and **V.A. DIMITRIOU** (2009). Embracing training and recruiting capabilities in Markov manpower planning modeling. *EURO XXIII. Bonn, July 2009*.
- [10] **TSANTAS N.** and **V.A. DIMITRIOU** (2010). Control aspects in an enhanced manpower planning model. *EURO XXIV. Lisbon, July 2010.*
- [11] DIMITRIOU V.A., A.C. GEORGIOU and N. TSANTAS (2011). Modeling intra and inter-department mobility via multivariate Markov process. 10<sup>th</sup> Balkan Conference in Operational Research. Thessaloniki, September 2011.
- [12] DIMITRIOU V.A., A.C. GEORGIOU and N. TSANTAS (2011). Intra and inter-department mobility via multivariate Markov process. 4<sup>th</sup> International Conference on Markov and Semi Markov Processes and Related Fields. Chalkidiki (Porto Carras), September 2011.
- [13] TSANTAS N. (2013). On the Markovian intra and inter departmental mobility in discrete time. INFORMS MMXIII – EURO XXVI Joint Conference. Rome, July 2013.
- [14] TSANTAS N., A.C. GEORGIOU and V.A. DIMITRIOU (2019). Elaboration on the multivariate nonhomogeneous Markov manpower system under various conditions and properties. EURO XXX. Dublin, June 2019.

## **Publications**

#### **PhD thesis**

[1] **TSANTAS N.** (1984). *Stochastic control in nonhomogeneous Markov systems.* PhD thesis. School of Science, Aristotle University of Thessaloniki. Thesis Advisor: P.-C. G. Vassiliou, Prof.

#### Books (in Greek)

- [1] **TSANTAS N., P. MOYSIADIS, Th. CHATZIPANTELIS** and **K. BAGIATIS** (1999). *Data Analysis with Statistical Packages, Vol. 1.* Ziti Publications.
- [2] **TSANTAS N.** and **P.-C. G. VASSILIOU** (2000). *Introduction to Operations Research*. Ziti Publications, 3<sup>rd</sup> ed.
- [3] VASSILIOU P.-C. G., G. TSAKLIDIS and N. TSANTAS (2001). Exercises in Operations Research (with solutions), Vol. 1. Ziti Publications, 4<sup>th</sup> ed.
- [4] VASSILIOU P.-C. G., G. TSAKLIDIS and N. TSANTAS (2003). Exercises in Operations Research (with solutions), Vol. 2. Ziti Publications, 4<sup>th</sup> ed.

#### **Refereed research papers**

- [1] VASSILIOU P.-C. G. and N. TSANTAS (1984). Stochastic control in nonhomogeneous Markov systems. International Journal of Computer Mathematics, 16: 139-155.
- [2] VASSILIOU P.-C. G. and N. TSANTAS (1984). Maintainability of structures in nonhomogeneous Markov systems under cyclic behaviour and input control. *SIAM Journal on Applied Mathematics*, **44**: 1014-1022.
- [3] VASSILIOU P.-C. G., A.C. GEORGIOU and N. TSANTAS (1990). Control of asymptotic variability in nonhomogeneous Markov systems. *Journal of Applied Probability*, **27**: 756-766.
- [4] **TSANTAS N.** and **P.-C. G. VASSILIOU** (1993). The non-homogeneous Markov system in a stochastic environment. *Journal of Applied Probability*, **30**: 285-301.
- [5] **TSANTAS N.** and **A.C. GEORGIOU** (1994). Periodicity of equilibrium structures in a time dependent Markov model under stochastic environment. *Applied Stochastic Models and Data Analysis*, **10**: 269-277.
- [6] **TSANTAS N.** (1995). Stochastic analysis of a non-homogeneous Markov system. *European Journal of Operational Research*, **85**: 670-685.
- [7] GEORGIOU A.C. and N. TSANTAS (1996). Nonstationary cyclic behavior in Markov systems. *Linear Algebra and its Applications*, 237/238: 549-578.
- [8] **TSANTAS N.** and **A.C. GEORGIOU** (1997). Partial maintainability of a population model in a stochastic environment. *Applied Stochastic Models and Data Analysis*, **13**: 183-189.
- [9] **TSANTAS N.** (2001). Ergodic behavior of a Markov chain model in a stochastic environment. *ZOR --- Mathematical Methods of Operations Research*, **54**: 101-117.
- [10] GEORGIOU A.C. and N. TSANTAS (2002). Modelling Recruitment Training in Mathematical Human Resource Planning. Applied Stochastic Models in Business and Industry, 18: 53-74.
- [11] SKENDROS P., P. BOURA, N. TSANTAS, P. DEBRE and I. THEODOROU (2002). Frequency analysis of the CCR5(Delta)32 mutation in patients with Brucellosis. *Scandinavian Journal of Infectious Diseases*, 34: 944-946.
- [12] DIMITRIOU V.A. and N. TSANTAS (2009). Prospective control in an enhanced manpower planning model. Applied Mathematics and Computation, 215: 995–1014.
- [13] DIMITRIOU V.A. and N. TSANTAS (2010). Evolution of a time dependent Markov model for training and recruitment decisions in manpower planning. *Linear Algebra and its Applications*, 433: 1950-1972.
- [14] DIMITRIOU V.A. and N. TSANTAS (2011). The Augmented Semi Markov System and its asymptotic behavior. Applied Stochastic Models in Business and Industry, 27: 519-530.
- [15] **DIMITRIOU V.A.** and **N. TSANTAS** (2012). The Augmented Semi Markov System in continuous time. *Communications in Statistics Theory and Methods*, **41**: 88-107.
- [16] DIMITRIOU V.A., A.C. GEORGIOU and N. TSANTAS (2013). The multivariate non-homogeneous Markov manpower system in a departmental mobility framework. *European Journal of Operational Research*, 228: 112-121.
- [17] DIMITRIOU V.A., A.C. GEORGIOU and N. TSANTAS (2015). On the equilibrium personnel structure in the presence of vertical and horizontal mobility via multivariate Markov chains. *Journal of the Operational Research Society*, 66: 993-1006.

#### Papers in refereed conference proceedings

- TSANTAS N. Recent Developments in Stochastic Modelling of a non-homogeneous Markov System, in JANSEEN J. and C.H. SKIADAS (1993) *Applied Stochastic Models and Data Analysis*. World Scientific, London, pp. 990-996.
- [2] GEORGIOU A.C. and N. TSANTAS. Periodicity of Markov models in a stochastic environment, in PAPA-THANASIOU B. and K. PAPARRIZOS (1994) Proceedings of the 2<sup>nd</sup> Balkan Conference in Operational Research Proceedings. Thessaloniki, pp. 904-910.
- [3] TSANTAS N. and A.C. GEORGIOU. Partial maintainability of a population model in a stochastic environ-

ment, in **McCLEAN S.I.** (1995) Proceedings of the 7<sup>th</sup> International Symposium on Applied Stochastic Models and Data Analysis. Dublin, pp. 599-609.

- [4] GEORGIOU A.C. and N. TSANTAS. Incorporating a Training Class in a Markovian Manpower Model, in DESPOTIS D.K. and C. ZOPOUNIDIS (1999) Proceedings of the 5<sup>th</sup> International Conference of the Decision Sciences Institute. Athens, pp. 1190-1192.
- [5] DIMITRIOU V.A., A.C. GEORGIOU and N. TSANTAS. Modeling intra and inter-department mobility via multivariate Markov process, in KOSTOGLOU V., G. ARABATZIS and L. KARAMITOPOULOS (2011) Proceedings of the 10th Balkan Conference on Operational Research. Thessaloniki, pp. 200-206.

## Citations

- Scopus: 140 citations, Scopus h-index: 10.
- Google Scholar: 292 citations, Google Scholar h-index: 11.

## Refereeing

European Journal of Operational Research, Communication in Statistics: Theory and Methods, Bulletin of the Greek Mathematical Society, Applied Stochastic Models in Business and Industry, Stochastic Analysis and Applications, British Journal of Applied Science & Technology, etc.